# Climate Officer | Job description & person specification

<table>
<thead>
<tr>
<th>Job title</th>
<th>Climate Officer</th>
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<tbody>
<tr>
<td>Seniority</td>
<td>Junior, 1-5 years experience</td>
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<tr>
<td>Location</td>
<td>The position will be based at HCWH Europe’s office in Brussels</td>
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<tr>
<td>Eligibility</td>
<td>All candidates must hold the right to work in the European Union</td>
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<tr>
<td>Hours</td>
<td>Permanent, full-time, 38 hours per week</td>
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<td>Salary &amp; benefits</td>
<td>Salary: Dependent on qualifications and experience</td>
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<td></td>
<td>Benefits:</td>
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<tr>
<td></td>
<td>• 13th month salary bonus</td>
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<td></td>
<td>• Double holiday pay (double pécule de vacances)</td>
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<td></td>
<td>• Edenred lunch vouchers</td>
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<td></td>
<td>• Monthly transport allowance of €49 per month</td>
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<td></td>
<td>• DKV Hospital Insurance</td>
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<td>• NN Group Pension Plan Scheme</td>
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<td></td>
<td>• 20 legal holidays per annum</td>
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<td></td>
<td>• 5 extra-legal holidays per annum</td>
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<tr>
<td>Closing date</td>
<td>Applications will close at 17:00 CET on Friday, 30 October 2020.</td>
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<tr>
<td>Starting date</td>
<td>November 2020</td>
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## About Health Care Without Harm (HCWH) Europe

HCWH Europe is a non-profit organisation that works to transform healthcare worldwide, so that it reduces its environmental footprint, becomes a community anchor for sustainability and a leader in the global movement for environmental health and justice.
HCWH has offices in Europe, US, and Asia, as well as a global team that works across all regions. We work closely with health professionals, hospitals, healthcare systems, NGOs, local government, ministries of health and international organisations. HCWH Europe is active in 27 countries of the WHO Euro region and has a growing number of members. The European office is located in Brussels. For more information, visit: www.noharm-europe.org

Our Climate-smart Healthcare Programme

The exponential rise in greenhouse gas emissions since industrial times is having a catastrophic impact on our climate. With this comes a range of complex health impacts, including illness, death, and injury due to extreme temperatures and weather events, changes in disease vectors, increases in water borne illnesses, and wide-ranging impacts from air pollution. There is little doubt – the climate emergency is a health emergency.

Combatting climate change within the healthcare sector must be fought on two fronts. Firstly, it is a frontline service tasked with treating the health impacts of climate change; secondly, the sector contributes its own significant share of harmful emissions (4.7% of total EU emissions) through its operations, undermining the health of the very people it is trying to heal.

Built on three pillars (mitigation, resilience and leadership), our climate vision is to transform European healthcare into a low-carbon and climate resilient sector that protects public health from climate change, and accelerates the transition to a low-carbon economy.

Our Climate-smart Healthcare programme is entering an exciting new chapter. We are embarking on an ambitious and far reaching programme of work, making this a fantastic time to join a busy and growing team. Our activities include working with strategic partners to influence EU policy, supporting national governments in developing healthcare decarbonisation roadmaps, working with hospitals to improve their carbon management and resilience practices, and mobilising healthcare professionals to use their trusted voice to drive change.

Position overview

Reporting to the Climate Programme Manager, the Climate Officer will be responsible for developing and managing a number of new and important healthcare climate projects in Europe. As a new position within a growing team, the successful candidate will have the opportunity to play a key role in the development of our Climate-smart Healthcare programme.
The ideal candidate will have a background in climate advocacy and campaigning and an interest in the relationship between climate change, climate action and human health and wellbeing. You will be a natural communicator with strong interpersonal skills and proven experience in the development and day-to-day management of action-oriented network groups. You will be an enthusiastic, dynamic and well organised team player, with the ability to manage a busy workload with competing demands.

**Key responsibilities**

1. Recruit and support European hospitals and healthcare providers to join up to the [Health Care Climate Challenge](#), working alongside the Communications Officer – Climate-smart Healthcare to develop and disseminate communications materials supporting the Challenge.

2. Work internally and with global partners to develop the Health Care Climate Challenge, ensuring it meets the needs and expectations of European participants.

3. Encourage and support participants of the Health Care Climate Challenge to input data about their activities through the Hippocrates Data Center.

4. Mobilise members of the Doctors for Greener Healthcare network to educate and advocate for climate-smart healthcare policies and practices.

5. Develop, grow and manage HCWH Europe’s Nurses Climate Challenge network, working alongside the Communications Officer – Climate-smart Healthcare to ensure the Nurses Climate Challenge website is updated.

6. Work alongside the Associate Director Engagement & Partnerships to ensure that the development of networks within the Climate-smart Healthcare programme compliments and is in line with the organisation’s Network Development Strategy.

7. Assist in the organisation of workshops, events, and webinars for the Climate-smart Healthcare programme.

8. Participate in regular meetings and/or calls of the Climate-smart Healthcare team.

9. Work with and support the wider Climate-smart Healthcare team in delivering its objectives.

10. Participate in conferences, meetings, and events within Europe and internationally as required.

11. Carry out any other duties that may reasonably be required in the light of the main purpose of the job.
**Required qualifications and experience**

- 1-5 years of demonstrable experience in a similar role, ideally working with hospitals/health systems and/or healthcare professionals.
- University/higher education degree in environmental sciences, natural sciences, or another relevant field.
- Demonstrable experience in developing, managing and growing networks and/or groups.
- Experience or interest in climate change and health issues.
- Experience of working within the NGO and/or health sectors would be an advantage.

**Desired knowledge, skills, and abilities**

- Fluent English (verbal and written) is mandatory for this role; working knowledge of other European languages would be an advantage.
- Natural interpersonal skills, with an ability to develop and maintain positive relationships across language and cultural barriers.
- Ability to think creatively and strategically.
- Strong organisational skills with a proactive, problem-solving attitude.
- Excellent IT skills.
- Willingness to travel.

**How to apply**

To apply for this position please send an email to jobseurope@hcwh.org following these steps:

1. Include your last name at the beginning of the subject line i.e. **LAST NAME Application for Climate Officer**
2. Attach your CV and cover letter explaining your motivation for the position Please include your last name at the beginning of the filenames in Word or pdf format
3. Please let us know where you found the position advertised

Only candidates selected for interview will be contacted.

Interviews are expected to be held virtually week commencing 2 November 2020.