



Climate Programme Manager

Job title	Climate Programme Manager
Location	The position will be based at HCWH Europe's office in Brussels
Eligibility	All candidates must hold the right to work in Belgium or the EU
Hours	Full-time, 38 hours per week over a nine-day fortnight HCWH Europe operates a reduced 9-day fortnight work schedule to aid productivity and support a better work-life balance.
Salary & benefits	Salary dependent on qualifications and experience. HCWH Europe offers a competitive salary with additional benefits such as: nine-day fortnight working schedule, meal vouchers, monthly travel support, hospitalisation insurance, holiday payment, and a 13-month salary.
Closing date	Applications will be reviewed on a rolling basis until 14/04/2023 HCWH Europe reserves the right to close the application process upon selection of a suitable candidate; early applications are therefore encouraged.
Starting date	ASAP

About Health Care Without Harm (HCWH) Europe

HCWH Europe is a non-profit organisation that works to transform healthcare worldwide so that it reduces its environmental footprint, becomes a community anchor for sustainability and a leader in the global movement for environmental health and justice.

HCWH has offices in Europe, US, and Asia as well as a global team that works across all regions. HCWH works closely with health professionals, hospitals, healthcare systems, NGOs, local government, ministries of health and international organisations. HCWH Europe is active in 26 countries of the WHO Euro region and has a growing number of members. The HCWH Europe office is located in Brussels, Belgium.

For more information, visit: www.noharm-europe.org

Position overview

Reporting to the Director of Programmes, the Climate Programme Manager will lead the development and implementation of HCWH Europe's climate-smart healthcare strategy and work programme. This will include the design and delivery of a new strategy for climate-smart healthcare in Europe, setting out a vision, goals, and strategic framework to shape the European healthcare sector's response to climate change, supporting the development of climate resilient and low carbon sustainable health systems in Europe.

The ideal candidate will have a track record in the design and implementation of practical carbon management strategies and initiatives, as well as policy and advocacy work relating to climate change and its impacts on health. In addition, they should be familiar with the operations of EU institutions and the formation of EU policy.

The candidate will be dynamic, results-focused, and highly motivated; a self-starter able to organise their own diverse and complex work programme and an effective team member. They will also be an excellent communicator, confident working in a network environment, and able to communicate complex information to a diverse audience. Experience working with the health sector would be an advantage.

Key responsibilities:

1. Lead the overall development and implementation of HCWH Europe's climate-smart healthcare strategy, programme and team
2. Lead HCWH Europe's Operation Zero project:
 - Design and implement a standardised framework to support national and subnational decarbonisation roadmaps for health
 - Recruiting European health ministries to take part in the project and adopt the methodology
 - Provide technical support and guidance to project participants
 - Develop tools and resources to measure progress towards system-level decarbonisation in the European health sector across all GHG Protocol scopes
 - Engage with technical consultants and other partners as necessary
3. Develop and roll-out a risk assessment tool to evaluate the impacts of climate change on healthcare systems and develop hospital-level climate-smart action plans that integrate both mitigation and resilience initiatives
4. Build national-level strategic partnerships with members and governments to carry out advocacy activities aimed at integrating climate into health policy and health into climate policy in European countries, and raise awareness of the health risks associated with climate change and the

impacts on national health systems in terms of burden of disease and potential economic cost

5. Develop partnerships with other NGOs and key stakeholders to drive the climate and health agenda in Europe, including WHO Europe and Climate Action Network Europe
6. Contribute to WHO Europe's Health in Climate (HIC) Working Group, as a key part of HCWH Europe's role in the Environment & Health Task Force
7. Oversee major climate-related projects and campaigns, in collaboration with partners and consultants, and prepare project reports as necessary
8. Develop and roll-out a range of tools and resources to support HCWH Europe's members and other European hospitals and care providers to decarbonise and become climate-resilient, and track facilities-level progress in decarbonisation efforts
9. Support GGHH members understanding and addressing their supply chain GHG emissions (scope 3) through guidance document on targeted healthcare procurement product categories, and case studies of best practices demonstrating how improved procurement processes and criteria can address these issues
10. Develop data collection, measurement, and reporting processes to track progress towards climate and carbon reduction goals in Europe
11. Develop a mentoring programme to support European hospitals to transition to climate-smart healthcare to support scaling in the region, and organise training sessions on climate-smart healthcare for HCWH Europe members
12. Support the Director of Communications & Marketing and Network Development Team to grow HCWH Europe's network in Europe, developing relationships and identifying best practice solutions for Climate-smart Healthcare
13. Work with the Development Team to identify funding needs and priorities and engage with funders and funding opportunities to ensure the programme is adequately resourced
14. Oversee the roll-out of the Healthcare Climate Challenge and awards, Race to Zero initiative and Nurses Climate Challenge in Europe to encourage grass-roots participation and engagement in climate-smart healthcare
15. Lead the coordination of HCWH Europe's participation at international climate summits and events (e.g. UNFCCC COPs), and organise events and members' meetings in parallel with these
16. Coordinate HCWH Europe's climate work with other HCWH regions, liaising with international staff
17. Lead on the design, organisation, and delivery of the annual European Healthcare Climate Summit and design and facilitation of sessions on climate and health at HCWH Europe's annual conference
18. Act at HCWH Europe's knowledge leader on climate and health, defining and collating examples of best practice in climate-smart healthcare, and

contributing to HCWH Europe's annual state-of-the-art sustainable healthcare report

19. Other duties that may reasonably be required in respect of the main purpose of the job.

Line reports

Climate Projects Coordinators x2

Climate Communications Coordinator

Required qualifications and experience

1. Relevant academic degree in environmental science/law/policy, social science, or global/public health
2. Minimum of 5 years' experience of implementation of carbon management and climate policy in large and complex organisations
3. Experience of managing and developing team and staff
4. Experience/knowledge of the European healthcare sector would be an advantage

Knowledge, skills, and abilities

- Detailed knowledge and understanding of carbon management programmes and processes, including carbon footprinting, data collection and benchmarking, carbon reduction solutions, business case development, and investment strategies
- Practical understanding of the Greenhouse Gas Protocol and its application in design and delivery of carbon management programmes
- Good knowledge and understanding of international and EU climate policy
- Working understanding of the operations of EU institutions and the formation of EU policy
- Excellent communications and networking skills
- Confident operating in an international context
- Working knowledge of standard office software (Word, PowerPoint, Excel)
- Project management skills/experience would be an advantage
- Fluency in English (a working knowledge of another European language would be an advantage)

How to apply

All candidates must demonstrate that they hold the existing right to work in Belgium or the EU.

To apply for this position please send an email to jobseurope@hcwh.org

- Include your last name and the job title in the subject line, i.e. LAST NAME Climate Programme Manager
- Attach your CV and a cover letter (Word or pdf format) explaining your motivation for the position
- Please let us know where you found the position advertised and when you would be able to start

Please note that only candidates selected for an interview will be contacted.